



"Say NO to BULLYING" Guidelines

Everyone has the right to a safe learning environment. Thus bullying will not be tolerated at our school.

What is Bullying?

Bullying can take many forms but for the purpose of this policy we will distinguish VERBAL from PHYSICAL Bullying.

Examples of Verbal Harassment

Name calling and put-downs
Threats
Teasing

Examples of Physical Harassment

Pushing, shoving, tripping or hitting
Rude gestures
Interference with someone's property

While the severity and form of bullying will vary you do not have to put up with any of it!

What you can do when someone bullies you or your friend

Talk it over with a trusted person eg. Parent, caregiver, teacher, friend
Seek support from the school - we will investigate all reports of bullying
Fill in confidential bullying report in library.

Consequences for bullying behaviour

Verbal bullying

First Incident	This is dealt with by the teacher and may result in time-out or a Level 3 . It is also reported on the student's file.
Second Incident	This will also be dealt with by the teacher and recorded. It will result in a written warning to the student. A copy to be sent to the parent/caregiver.
Third Incident	This will require a meeting between the student, parent/caregiver, year level coordinator and the principal.
Fourth Incident	This will incur a suspension .

Physical Bullying

Depending on its severity this may result in immediate suspension.

Please note: While the above steps are our guidelines, individual circumstances will be taken into account and any severe form of bullying may result in a suspension.